

- 68-

PART III-SEC. 4]

## THE GAZETTE OF INDIA, JULY 28, 2012 (SRAVANA 6, 1934)

No. A-12(11)-1/2006-Estt. I.— In exercise of the powers conferred by sub-section (1) of section 97 read with clause (xxi) of sub-section (2) and sub-section (2A) of that section and sub-section (2) of section 17 of the Employees' State Insurance Act, 1948 (34 of 1948) and in supersession of the ESI Corporation [(Executive Engineer (Civil)] Recruitment Regulation, 1999, except as respects things done or omitted to be done before such supersession, the Employees' State Insurance Corporation hereby makes, with the approval of the Central Government, the following regulations regulating the method of recruitment to the post of Executive Engineer (Civil) in the Employees' State Insurance Corporation, namely:-

- 1. Short title and commencement.— (1) These regulations may be called the Employees' State Insurance Corporation, Executive Engineer (Civil) Recruitment Regulations, 2012.
  - (2) They shall come into force on the date of their publication in the Official Gazette.
- Number of posts, classification, Pay Band and Grade Pay/Pay scale.— The number of posts, their classification, Pay Band and Grade Pay/Pay scale attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these regulations.
- 3. The method of recruitment, age limit, qualifications, etc... The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said schedule.
- 4. Disqualification . No person, -
  - (a) who has entered into or contracted a marriage with a person having spouse living; or
  - (b) who, having a spouse living, has entered into or contracted a marriage with any person

shall be eligible for appointment to the said post:

Provided that the Director General of the Employees' State Insurance Corporation may, if satisfied that such marriage is permissible under the personal law applicable to such person and to the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of these regulations.

- 5. Power to relax.— Where the Director General of the Employees' State Insurance Corporation is of the opinion that it is necessary or expedient to do so, he may, by order, for reasons to be recorded in writing and after taking the prior approval of the Central Government and in consultation with Union Public Service Commission, relax any of the provisions of these regulations, with respect to any class or category of persons.
- 6. Residuary matters.— Subject to the provisions of these regulations, all other regulations and instructions, laid down in the Employees' State Insurance Corporation (Recruitment) Regulations, 1965, applicable to the corresponding category of posts in Employees' State Insurance Corporation, shall apply to the post specified in the Schedule annexed to these regulations.
- 7. Savings.— Nothing in these regulations shall affect reservation and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Other Backward Classes, Ex-servicemen and other categories of persons in accordance with the orders issued by the Central Government from time to time, in this regard.

5260

## THE GAZETTE OF INDIA, JULY 28, 2012 (SRAVANA 6, 1934)

-69-

PART III-SEC. 4

Name of	Number of	Classification.	Pay Band	Whether	Age limit for	Educational	Whether age	Period of	Method of
the post.	Post.	J.	and Grade Pay/Pay scale.	selection or non-selection post.	direct recruits.	and other qualifications required for direct recruits.	and educational qualifications prescribed for direct recruits will apply in the case of promotees.	probation, if any.	recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	methods. (10)
Executive Engineer (Civil)	14* (2012) * Subject to variation dependent on work load.	Group 'A', Non-Ministerial.	Pay Band-3: Rs. 15600- 39100 plus Grade Pay Rs. 6600/-	Selection.	Not applicable.	Not applicable	Not applicable.	Two years where the group has changed.	By promotion failing which by deputation (including short-term contract)/ absorption.
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63

PART III—SEC. 4]

## THE GAZETTE OF INDIA, JULY 28, 2012 (SRAVANA 6, 1934)

-70-

5261

case of recruitment by promotion/ deputation/ absorption grades from which promotion /deputation / sorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.
(11)	(12)	(13)
omotion: ) % from Assistant Executive Engineer (Civil) in Pay Band -3: Rs.15600-39100 plus Grade Pay Rs. 5400 with ve years regular service in the grade. Promotion shall be subject to completion of Level 'B' training for Civil geneers devised by the Corporation.	Group 'A' Departmental Promotion Committee (for considering	Consultation with Union Public Service Commission necessary on each occasion.
9% from Assistant Engineer (Civil) in Pay Band -2: Rs. 9300-34800 plus Grade Pay Rs. 4600 with seven ears regular service in the grade and possessing degree in civil engineering from a recognised university or sy other equivalent qualification. comotion shall be subject to completion of level "B" training for Civil Engineers devised by the Corporation.	promotion) 1. Chairman/ Member, Union Public Service Commission	
ovided that deparamental Assistant Engineer (Civil) with seven years regular service in the grade and assessing diploma in civil engineering from a recognized university or any other equivalent qualification as in the date of notification of the revised Recruitment Regulations for the post shall also be considered for complion. Promotion shall be subject to completion of level "B" training for Civil Engineers devised by the orporation.	- Chairman. 2.Director General, Employees' State Insurance Corporation	
ote 1: Those persons who are due to retire within two years will be exempted from completion of such aining for promotion.	- Member.	
ote 2. Where juniors who have completed their qualifying or eligibility service are being considered for romotion, their seniors would also be considered provided they are not short of the requisite qualifying or igibility service by more than half of such qualifying or eligibility service, or two years, whichever is less, and are successfully completed their probation period for promotion to the next higher grade along with their miors who have already completed such qualifying or eligibility service.	3. Pinancial Commissioner/Chief Engineer, Employces' State Insurance Corporation - Member.	
ote 3: For the purpose of computing minimum qualifying service for promotion, the service rendered on a gular basis by an officer prior to 1.1.2006 or the date from which the revised pay structure based on the 6 <sup>th</sup> tentral Pay Commission recommendations has been extended, shall be deemed to be service rendered in the presponding pay band and grade pay/pay scale extended based on the recommendations of the Pay commission.		
Deputation (including short-term contract);		}
officers under the Central Government or State Government or Union Territories or Autonomous Bodies or tatutory Bodies or Public Sector Undertakings		
A) (I) holding analogous posts on regular basis in the parent cadre or department ; or		
(II) with five years' regular service in the grade rendered after appointment thereto on a regular basis in Pay Band -3: Rs. 15600-39100 with Grade Pay of Rs. 5400 or equivalent; or	•	
(III) with seven years' service in the grade rendered after appointment thereto on a regular basis in posts in Pay Band-2: Rs. 9300-34800 plus Grade Pay of Rs. 4600 or equivalent; and		
<li>B) (I) possessing B.E. or B. Tech. in civil engineering from a recognized university or equivalent; and</li>		
(II) five years experience in planning, construction and execution of civil engineering projects.		
Note 1: The departmental officers in the feeder grade who are in direct has of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.		
Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily to to exceed four years'. The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years', as on the closing date of receipt of applications."	e B	
Note 2: For the purpose of appointment on deputation/absorption basis, the service rendered on a regular basis oy an officer prior to 1.1.2006 (the date from which the revised pay structure based on the 6 <sup>th</sup> Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding pay band and grade pay or pay scale extended based on the recommendations of the pay commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any up-gradation.	÷	
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